



Association of State Employees in Management (ASEM)

3315 S. Pennsylvania Ave., Lansing, MI 48910. Phone: 517-394-4614
E-mail: asem@safetycouncil.org, Homepage: <http://www.miasem.org>

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The Association of State Employees in Management (ASEM) is an official limited recognition organization (LRO) for State of Michigan non-exclusively represented classified government employees. ASEM is a voluntary organization dedicated to the interests of career professionals and retirees in state government.

ASEM wishes to voice their objections to House Bill 4301 amending Act 370. Our understanding of Act 370 is assisting the public in knowing who to contact in each Department. The amendment asks for additional information, including salaries, that does not assist the public in knowing who to contact.

ASEM concerns are:

- If a member of the Public wants to know the salary of the employee, they may request that information from the Office of Civil Service through a FOIA request.
- If the list contains only the employee's position, the salary range can already be located using the available Civil Service website.
- Who is to determine if an employee's safety or health is in danger? There is a statutory protection from disclosure of the information for corrections and state police employees. Many other State employees enforce regulations as part of their job and have concerns about their information being released.
- If the amendment does pass, may an employee make a request to be taken off the list for their own safety and health concerns? For these reasons we respectfully request that the amendment to Act 370 not be passed.

Sincerely,

Jennifer Fields, ASEM President